



HAND IN HAND
ZIMBABWE



ABOUT HAND IN HAND ZIMBABWE

Hand In Hand Zimbabwe is a non-profit organization that helps resource limited and marginalized people in rural communities, particularly women and youth, to create better livelihoods for themselves and their families through interventions which increase economic opportunities.

This, the organization achieves through delivering modular entrepreneurial development training, which is integrated with cross-cutting components such as motivation, health, gender, and environment. Thus, Hand In Hand Zimbabwe commits itself to implementing sustainable interventions that contribute to fighting challenges such as food insecurity, poverty and an unattainable economy and effects of climate change that threaten individual and household wellbeing. Hand In Hand Zimbabwe has a six (6) module business development training that is delivered over six (6) months and cross cutting manuals in gender, environment and motivation on which target group capacitation is premised on.

The organisation is registered as a Private Voluntary Organisation (PVO) according to the law of the country and has been operational since July 2015.

The organization presently operates in the following districts: Bullima and Gwanda in Matabeleland South Province, Lupane and Nkayi in Matabeleland North Province, Chirumanzu and Shurugwi in Midlands Province and Chikomba district in Mashonaland East Province.

Hand In Hand Zimbabwe competencies are in the following areas:

- Social Mobilization and Institutional Capacity Building
- Business Training for Employment Opportunities
- Promoting Health and motivation
- Gender mainstreaming
- Environment Mainstreaming through promoting adoption of climate-smart income generation activities, use of renewable energy and agro-ecological practices.
- Access to Credit & Micro Finance
- Linking entrepreneurs to sustainable input and output markets
- Humanitarian Assistance in disaster risk areas
- Local Partnerships/Stakeholder Engagement: The organisation also pursues the existing bilateral coordination and implementation structure among government stakeholders to ensure an integrated project delivery approach is aligned with the government's priorities as well as realisation of synergies across the components of projects.

TARGET POPULATION

Hand In Hand Zimbabwe
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Mainly women, youth and people living with disabilities, Small-scale entrepreneurs lacking skills to grow and develop their micro small enterprises



OUR APPROACH



TRAIN MEMBERS



GROW BUSINESS



NATURE JOBS



TRANSFORM LIVES

VISION

To build socio-economically resilient communities.

MISSION

To alleviate poverty amongst vulnerable communities especially women and youth through capacity development, entrepreneurship and partnerships for sustainable development.

CORE VALUES

- Integrity
- Accountability and Transparency
- Teamwork and Inclusiveness
- Professionalism
- Innovation



HAND IN HAND
ZIMBABWE

Hand in Hand approach

BUILDING SOCIO- ECONOMICALLY RESILIENT COMMUNITIES

STEP 1

MOBILISE SELF-HELP GROUPS

STEP 2

PROVIDE BUSINESS TRAINING

STEP 3

PROVIDE CREDIT OR TOOL-KITS

STEP 4

LINKS TO BIGGER MARKETS

FOR EVERY US \$1,000
DONATED,
WE PROMISE TO:



Train 15
members



Grow 10
businesses



Nurture
13 jobs



Transform
48 lives

LOOK AT POVERTY DIFFERENTLY

You'll see entrepreneurs, full of energy and ideas. We help turn their potential into jobs. They find a way out of poverty.



STEP 1 MOBILISE SELF-HELP GROUPS

Financial literacy training
Group savings funds
Loans between members



STEP 2 PROVIDE BUSINESS TRAINING

Bookkeeping
Marketing
Customer care

BUSINESSES LAUNCHED OR IMPROVED

3 PROVIDE CREDIT OR TOOL KITS DIRECT OR THROUGH PARTNER

Business scaled up
Credit history built



STEP 4 LINKS TO BIGGER MARKETS

Bigger client base
More jobs for others in
the community

RESULT INCREASED FAMILY INCOME

Empowered women :-
at home, in the community
Educated children :-
in school, not work,
Happier families: -
better health, sturdier housing



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