

Lupane and are ending in December 2021 whereas CUPs in Gwanda and Shurugwi started in January 2020 and are ending June 2022.

Through this project, Hand in Hand Zimbabwe commits to implement sustainable interventions that contribute to the attainment of the following Sustainable Development Goals (SDGs): 1- No Poverty; 2 -Zero Hunger; 5- Gender Equality; 6- Clean Water and Sanitation; 8-Decent Work and Economic Growth; 13-Climate Action and 17- Partnerships for the Goals.

The project's activities encompass social mobilization, conducting business training, training entrepreneurs on environmentally friendly practices and climate change, supporting garden enterprises through drilling boreholes and provision of fencing materials, establishing a market center with stalls, establishing incubator hatchery machines, supporting food processing enterprises with solar driers and linking entrepreneurs to markets. Other technical trainings conducted for the entrepreneurs as per need and these include Value addition, Gender mainstreaming, Branding and Packaging.

By the end of the project, rural households living in poverty and vulnerable situations should be equipped with entrepreneurial and managerial skills, including savings and financial management. Environmentally friendly viable enterprises should be established or enhanced in targeted communities. Jobs are expected to be created through these interventions.



## 7.0 MARKET LINKAGES PROJECT (MLP)

This project is being implemented in all seven (7) districts of operation. The three-year project which commenced in June 2019 is set to end in May 2022 and targets 512 entrepreneurs for which 60% are youth and 40% are adults. The project seeks to reinforce access to markets and access to finance for entrepreneurs supported by Hand in Hand Zimbabwe. This involves complementing already established enterprises under JCP, MEY, Green Enterprises and CUP through strengthening access to finance and market linkages in selected value chains such as horticulture, small livestock, apiculture and food processing in order to boost productivity, competitiveness, high income and sustainability.

Entrepreneurs in selected enterprises are expected to receive specific technical trainings tailor-made according to their individual needs. Technical skills support the entrepreneurs in their enterprises thereby increasing productivity.

Through the Market Linkages Project, entrepreneurs are capacitated to form cluster and commodity associations for collective efficiency in marketing. Look and learn exchange visits of cluster committees are undertaken. Enterprise Competitions are held between participating groups to enhance competitiveness.

Through this project, entrepreneurs are capacitated on market engagement, conducting market survey including full



market assessment on high value markets. Entrepreneurs undergo trainings, mentoring and coaching sessions on engaging with markets to enhance their bargaining skills.

To increase productivity, Hand in Hand Zimbabwe's revolving fund plays a pivotal role in boosting the enterprises supported by the project in the form of micro-loans. Microloans are facilitated through the Revolving Fund as well as through contacts with external financial linkages. Hand in Hand Zimbabwe coordinates with micro-finance and lending institutions with a view of promoting access to alternative sources of funds. Hand in Hand Zimbabwe, however, seeks to ensure that 60% of the population benefitting from loans are women and youth.

Through this project, Hand in Hand Zimbabwe facilitates platforms for entrepreneurs to network with other value chain actors through market fairs at ward and district level and participation in business expos and exhibitions where entrepreneurs market and sell their products.

## 8.0 THE DAUGHTERS OF AFRICA PROJECT (DOA)

The Daughters of Africa (DoA) Project is a project that aims to instil hope for the future of young girls in Namibia and South Africa through training in health, motivation, livelihood, and strengthening South Africa and Namibia's future development. The project is being implemented by two (2) strategic partners, Hand in Hand Zimbabwe (HIH), an enterprise development-oriented organization and Star for Life (SFL), which has extensive experience in motivational and health awareness. Hand in Hand Sweden offers technical support for the project. The project targets 100% in-school youth aged 10.013-17 years.



## COVID-19 RESPONSE INTERVENTION

As part of its Covid-19 response, Hand in Hand Zimbabwe (HiHZim) has rolled out a number of coronavirus humanitarian activities, which include distribution of food hampers, awareness material, personal protective equipment (PPEs) and disinfectants to front line staff and other essential service providers in the seven national districts it operates in.

The ongoing interventions are set to benefit more than 300 000 community members in 82 wards, 35 rural health centres and 35 local partners in Bulilima, Chikomba, Chirumhanzu, Gwanda, Lupane, Nkayi and Shurugwi district.

Distributions of the food hampers and other material is being done under special arrangements in line with the World Health Organisation (WHO) safety guidelines.

Part of Hand in Hand Zimbabwe interventions also include information dissemination in local languages to create and raise awareness on Covid-19. Posters, brochures and flyers on Covid-19 risk awareness have been and are still being distributed in all the seven districts.

Having noted that there has been a spike in gender-based violence (GBV) cases during the lockdown, Hand in Hand Zimbabwe is working with the district Covid-19 task teams to disseminate information on GBV prevention. This is being done in partnership with the Women Affairs, Small and Medium Enterprises Development Ministry and the Zimbabwe Republic Police's Victim Friendly Unit.

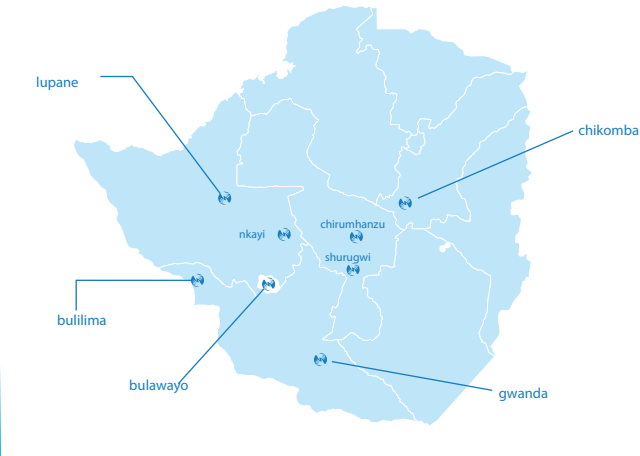
Infection control accessories such as tippy tap hand washing facilities and liquid soap have also been distributed to water sources, business centres, and community gardens to help contain the spread of Covid-19.

Apart from the interventions, Hand in Hand Zimbabwe has for the past four years supported rural communities in Bulilima, Chikomba, Chirumhanzu, Gwanda and Nkayi with access to clean water and sanitary facilities under its Water, Sanitation and Hygiene (WASH) interventions

To date, the organisation has installed at least nine solar-powered boreholes and supplied building material for eight garden Blair toilets, a development which will go a long way in providing water and sanitation for over 9 000 community members for use in managing and mitigating the spread and effects of Covid-19 pandemic.

## WHERE WE WORK ?

Hand in Hand Zimbabwe works in 7 districts



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#### **Chikomba**

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+263 77 289 2003

#### **Chirumhanzu**

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#### **Lupane**

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#### **Shurugwi**

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#### **Nkayi**

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#### **Gwanda**

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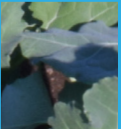
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HAND IN HAND  
ZIMBABWE



# 2022 BROCHURE





# ABOUT HAND IN HAND ZIMBABWE

Hand in Hand Zimbabwe is a non-profit organization that helps resource limited and marginalized people in rural communities, particularly women and youth, to create better livelihoods for themselves and their families through interventions which increase economic opportunities. This, the organization achieves through delivering modular entrepreneurial development training, which is integrated with cross-cutting components such as motivation, health, gender, and environment. Thus, Hand in Hand Zimbabwe commits itself to implementing sustainable interventions that contribute to fighting challenges such as food insecurity, poverty and an unattainable economy and effects of climate change that threaten individual and household wellbeing. Hand in Hand Zimbabwe has a six (6) module business development training that is delivered over six (6) months and cross cutting manuals in gender, environment and motivation on which target group capacitation is premised on.

The organisation is registered as a Private Voluntary Organisation (PVO) according to the law of the country and has been operational since July 2015.

The organization presently operates in the following districts: Bulilima and Gwanda in Matabeleland South Province, Lupane and Nkayi in Matabeleland North Province, Chirumhanzu and Shurugwi in Midlands Province and Chikomba district in Mashonaland East Province.

Hand in Hand Zimbabwe competencies are in the following areas:

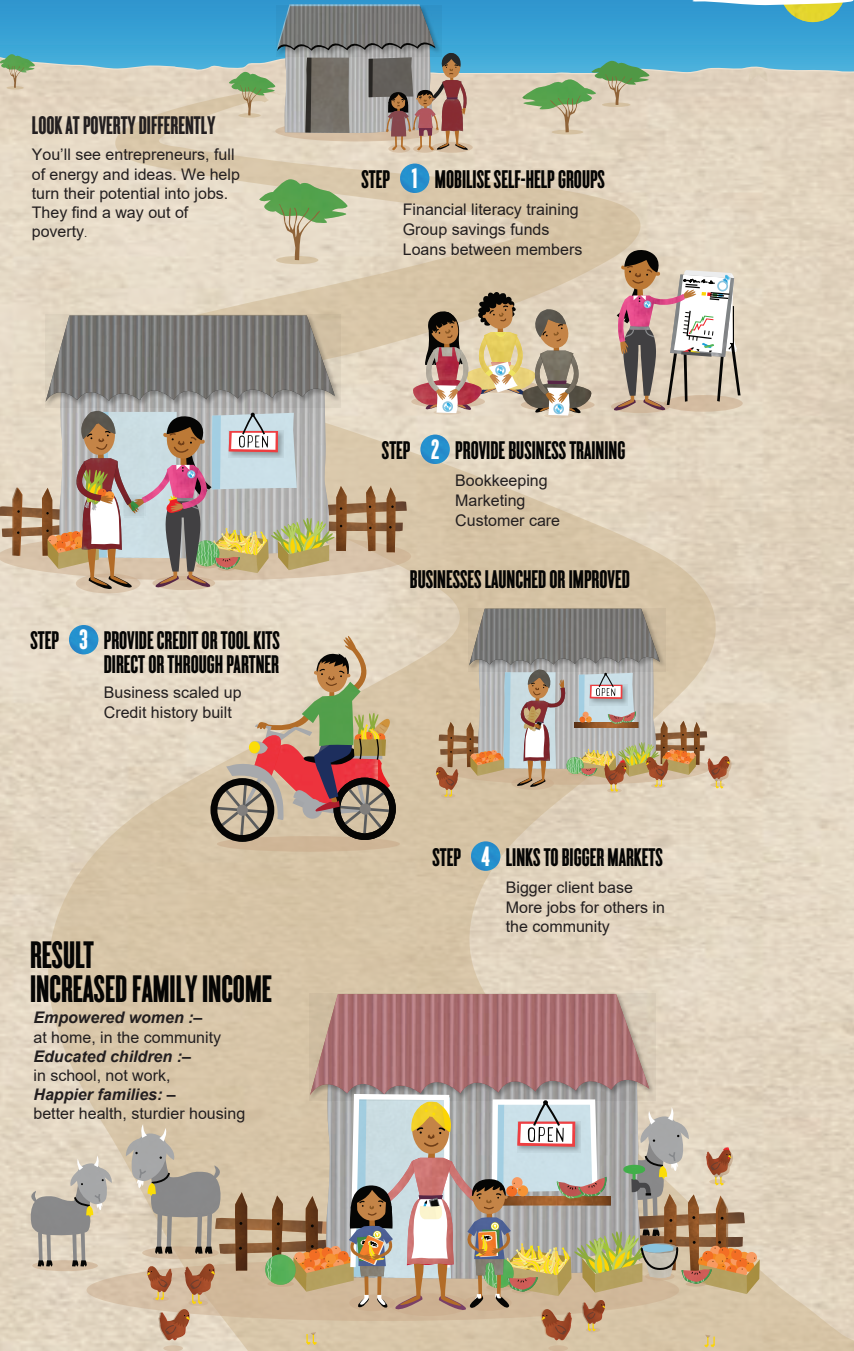
- Social Mobilization and Institutional Capacity Building
- Business Training for Employment Opportunities
- Promoting Health and motivation
- Gender mainstreaming
- Environment Mainstreaming through promoting adoption of climate-smart income generation activities, use of renewable energy and agro-ecological practices.
- Access to Credit & Micro Finance
- Linking entrepreneurs to sustainable input and output markets
- Humanitarian Assistance in disaster risk areas
- Local Partnerships/Stakeholder Engagement: The organisation also pursues the existing bilateral coordination and implementation structure among government stakeholders to ensure an integrated project delivery approach is aligned with the government's priorities as well as realisation of synergies across the components of projects.



## 1.0 TARGET POPULATION

In its interventions, Hand in Hand Zimbabwe targets mainly women (80%), youth and people living with disabilities. The target population also includes small-scale entrepreneurs lacking skills to grow and develop their enterprises into full-fledged businesses. In its programming the organisation has (i) in-school component that targets school children aged 5-12 years with supplementary feeding and WASH initiatives (ii) in-school training of youth aged 13-17 years with interventions that include motivation (advocacy & transformation), health (including sexual reproductive health, menstrual health, drug abuse and related dangers and terminal health issues among others), and entrepreneurship coupled with life skills training, and (iii) an out-of-school component for youth aged 18-35 years and adult women and men aged 36-65 years. These groups are reached out through different and diverse project and interventions. As part of the strategy to mainstream gender and address gender equality the organisation targets 80% women and youth and 20% men in its programming

# HAND IN HAND APPROACH



# HAND IN HAND ZIMBABWE PROJECTS

## 2.0 PROGRAMMING

Since inception in July 2015 to November 2021, a total of 18 049 people have been mobilized into 2 793 Self-Help Groups (SHG), Star Clubs and Junior Star Clubs. 24 729 group and individual enterprises have been established and enhanced, while 12 241 jobs have been created and improved between July 2015 and August 2021. Hand in Hand Zimbabwe Programming encompasses a self-help approach that is premised on a four-pillar model involving:

- (i) Social mobilization into self-help groups (SHGs),
- (ii) Training in entrepreneurship and economic development,
- (iii) Facilitating access to microloans, and
- (iv) Facilitating market linkages and value addition. Projects being implemented by Hand in Hand Zimbabwe include:



## 3.0 OBS CREATION PROGRAMME (JCP)

This is Hand in Hand Zimbabwe's flagship project and aims to improve sustainable household economic activities, of mostly women and youths, in targeted communities through a self-help approach. Through this project, Hand in Hand Zimbabwe commits to implement sustainable interventions that contribute to the attainment of the following Sustainable Development Goals (SDGs):

- 1 – No Poverty;
- 2 – Zero Hunger;
- 5 – Gender Equality;
- 6 – Clean Water and Sanitation;
- 8 – Decent Work and Economic Growth;
- 13 – Climate Action, and
- 17 – Partnerships for the Goals.

Specific programme outcomes include the establishment or enhancement of viable enterprises in targeted communities and enhanced involvement of women and youths in economic activities. The programme deliberately targets at least 80% women and 20% men in six districts of operation namely; Bulilima, Chikomba, Gwanda, Lupane, Nkayi and Shurugwi. The SHG members are taught to practice the Internal Savings and Lending (ISAL) scheme, which involves members saving some money on a monthly basis depending on resources at their disposal. The aim is for the SHG members to have a group common fund where they can access internal loans to start or enhance their enterprises thereby creating employment for themselves.

The beneficiaries are trained on six (6) Hand in Hand business development modules namely SHG Strengthening, Manage Money, Opportunity Identification and Enterprises Planning, Marketing, Manage Enterprise Finance and Credit Management. Besides the modular trainings, the SHG members receive tailor-made technical skills trainings offered in partnership with various Government Ministries. The Jobs Creation Programme has an annual target of mobilizing 168 SHGs, 1 176 SHG members and creating 1 176 individual enterprises and jobs. Members receive graduation certificates upon completion six-month modular training.



## 4.0 MOTIVATED AND ENTREPRENEURIAL YOUTH (MEY) PROJECT

The project is targeting 100% youths in Chirumhanzu and Shurugwi expanding to Nkayi in the 2nd phase, which is starting in July 2020 and targeting a total of 22 240 youths. 1 200 in-school youth aged 15-17 years and 2 500 out of school youth 18-35 years benefited from 1st phase of the project. In its 1st phase the project was being implemented in partnership with Midlands Aids Services Organisation (MASO) and Star for Life (South Africa) who are experts in motivation trainings whereas Hand in Hand Zimbabwe provides expertise in entrepreneurship training.

The project aims at increasing young men and women's (15-35 years) motivation and capacity to maintain good health and livelihoods as well as increase in strengthening health awareness, motivation and economic activity of young people who are not in school (unemployed and disadvantaged young people, 18-35 years). These are mobilized into social and economic "Star Clubs" where they get a tailor-made training based on health and motivational programs and complete entrepreneurship training.

The project is in line with the Sustainable Development Goals (SDGs), 1 - No poverty, 3 - Good Health and well-being and 17 - partnerships for the goals.

## 5.0 STRENGTH IN CHILDREN -

School Training for Resilience in Emergencies through Nutrition and Good Health Project

This project is an in-school WASH 2-year project targeting children in school aged 5-17 years of age. The project is being implemented in Shurugwi and Chirumhanzu targeting a total of 5 280 school children. The project started on the 1st of June 2020. The goal of the project is to improve children's well-being and resilience during food and health emergencies.



## 6.0 COMMUNITY UPLIFTMENT PROJECT (CUP)

The project targets a total of 1 400 people with 40% youth aged 18-35 years and adult women and men aged 36-65 years. The project's goal is to enhance the community's capacity to support itself through starting or strengthening group enterprises and economic activities. To achieve this goal, the project facilitates the establishment of cohesive SHGs and viable enterprises through six (6) modular trainings in self-help group strengthening and business development. The project is being implemented across all seven districts of operation. Duration for implementing CUPs is 30 months and pilot CUPs commenced in June 2018 in Bulilima and Chikomba and these are ending in 2020. Three other CUPs commenced in June 2019 in Chirumhanzu, Nkayi and